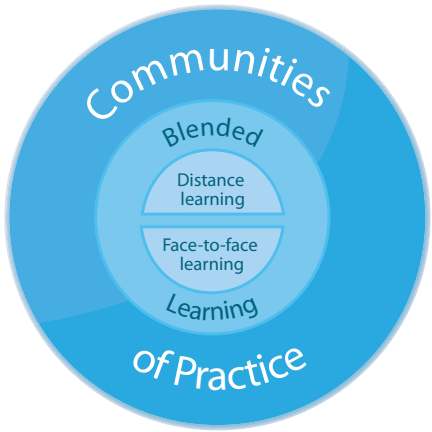
www.kimoknow.com

KimoKnow

Practice your Communities



Manage the formal, non-formal and informal learning processes

Support your learning processes …

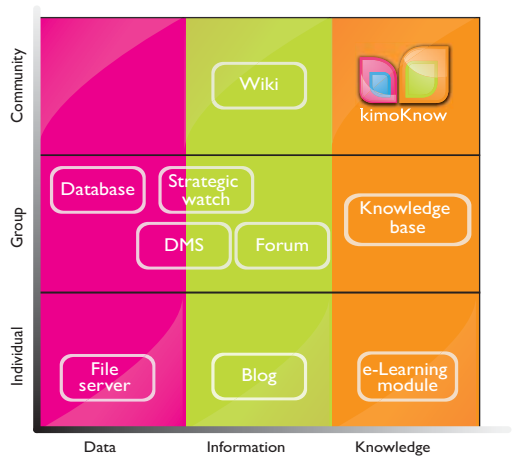
Leader in the design, the implementation and the diffusion of modules targeted for distance and face-to-face learning (or Blended Learning), **Symetrix** transcends these boundaries today to provide its expertise for **your informal learning processes.**

Indeed, the latter remain largely under-exploited within companies whereas they make up **75% of workplace learning**.
The implementation of new cross-functional designs consequently becomes a prerequisite to **learning organizations**.

Mutualize knowledge, Support learning, Keep up the best practices, Improve performance, Build Collective Intelligence, Assert Innovation, Lower Costs, Cultivate a Learning Organization, Transfer Competences, Increase Productivity, Boost Motivation, Accelerate Change and Transition Management

… by cultivating your Communities of Practice …

As spaces for sharing and exchange, Communities of Practice provide a genuine support to formal, non-formal and informal learning. Although they trigger **important benefits**, this type of cross-functional organization has not, up to now, taken advantage of a solution conciliating methods and dedicated software platform at the same time.



Comprehensive view of collaborative tools being proposed to Communities of Practice

… without getting lost in the "Web 2.0 wave"

There is currently a wide range of tools capable of managing data, information and knowledge in individual as well as in collective organizational contexts.
But none of these meet the fundamental collective requirements at the core of Communities of Practice:

- resource management,
- coordination, co-operation and collaboration,
- creation and co-construction of knowledge.

KimoKnow, the offering dedicated to Communities of Practice ...

- A test proven approach to cultivate your Communities of Practice
- An innovative software environment offering knowledge co-construction and storage features, whilst exploiting the richness of social networks and Web 2.0 tools.

The KimoKnow environment and its four governing principles

The major innovation of the KimoKnow software environment lies in its capacity to **contextualize group activities** involving a community, a member or a resource. In each context and for any item of the environment, the user can namely:

TAG	... and streamline information research,
ANNOTATE	... and enrich casual mingling and talk,
TIP	... and trigger team dynamics,
SHARE	... and mutualize knowledge supports.

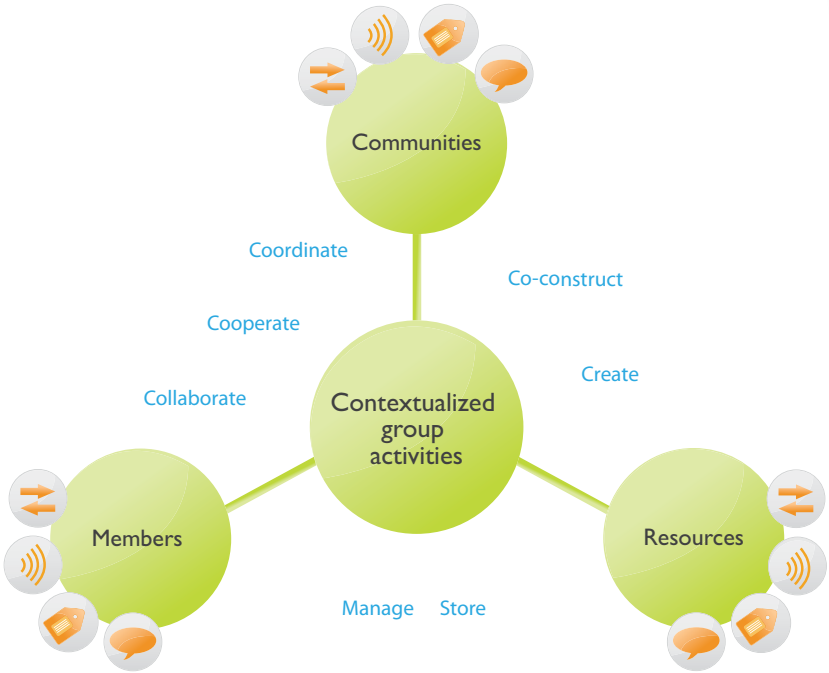
Several exclusive features:

Social scoring:
Skills metrics based on recognition and reputation management systems …

Intuitive ergonomics:
Modular contextualized interfaces for an innovative user experience ...

Personalized displays:
Dynamic knowledge representation (automatically generates tables, blogs, forums, wikis, timelines, maps ...)

Up-to-date mobility:
Compliant with the most recent interoperability standards for mobile devices ...



KimoKnow's functional principles

KimoKnow, more than just a software environment …

ANALYSIS AND CONSULTANCY
- domain analysis
- appraisal of potentialities
- management consulting
- benchmark of software solutions

IMPLEMENTATION
- accompaniment
- CoPs nurturing and coaching
- on-lining the selected design

FOLLOW-UP AND APPRAISAL
- reports
- recommendations and adjustments
- technical support, maintenance

Want to know more? **Contact us:**

Symetrix - Le Trident - 34, Avenue de l'Europe - 38100 GRENOBLE (France)
Tél. +33 (0)4 76 61 91 50 - Fax : +33 (0)4 76 61 95 84 - **www.kimoknow.com**

KimoKnow
Practice your Communities